

## Remarkable Team Assessment

Use the scale below to indicate how each statement applies to your team. It is important to evaluate the statements honestly and without over-thinking your answer.

3 = Usually    2 = Sometimes    1 = Rarely

- \_\_\_ 1. Team members are passionate and unguarded in their discussion of issues.
- \_\_\_ 2. Team members call out one another's deficiencies or unproductive behaviors
- \_\_\_ 3. Team members leave meetings confident that their peers are completely committed to their decisions that were agreed on, even if there was initial disagreement.
- \_\_\_ 4. Team members pay attention to how their intentions and motives come across to others.
- \_\_\_ 5. Team members have vetted trust with each other on expertise, follow through and transparency.
- \_\_\_ 6. Team members continuously improve their skill set to stay innovative and avoid mediocrity.
- \_\_\_ 7. Team members do not allow suspicion and skepticism to take root on team projects.
- \_\_\_ 8. During team meetings, the most important and difficult issues are put on the table to be resolved.
- \_\_\_ 9. Team members often make personal sacrifices to keep their commitment to a team objective.
- \_\_\_ 10. Team members realize that integrity and character affect the team's ability to thrive.
- \_\_\_ 11. Team members take pride in establishing a track record of delivering results.
- \_\_\_ 12. Team members listen first but are willing to have tough conversations to resolve issues.
- \_\_\_ 13. Team members end discussion with clear and specific resolutions and calls to action.
- \_\_\_ 14. Team members are committed to rebuilding trust when it becomes fractured.
- \_\_\_ 15. Team members understand the value of group collaboration over individualism (Lone Ranger).
- \_\_\_ 16. Team members are never evasive or ambiguous in conversations or reports.
- \_\_\_ 17. Team members are willing to change their poor behaviors to improve trust on the team.
- \_\_\_ 18. Team members thrive around challenging projects that require sacrifice.



# Remarkable Team Score Guide

## Vetted Trust

Statement 5 \_\_\_\_\_

Statement 7 \_\_\_\_\_

Statement 14 \_\_\_\_\_

**Total** \_\_\_\_\_

## Tough Conversations

Statement 1 \_\_\_\_\_

Statement 8 \_\_\_\_\_

Statement 12 \_\_\_\_\_

**Total** \_\_\_\_\_

## Robust Team Buy-In

Statement 3 \_\_\_\_\_

Statement 9 \_\_\_\_\_

Statement 15 \_\_\_\_\_

**Total** \_\_\_\_\_

## Holding Peers Accountable

Statement 2 \_\_\_\_\_

Statement 13 \_\_\_\_\_

Statement 16 \_\_\_\_\_

**Total** \_\_\_\_\_

## Monumental Vision

Statement 6 \_\_\_\_\_

Statement 11 \_\_\_\_\_

Statement 18 \_\_\_\_\_

**Total** \_\_\_\_\_

## Trust Credit Score

Statement 4 \_\_\_\_\_

Statement 10 \_\_\_\_\_

Statement 17 \_\_\_\_\_

**Total** \_\_\_\_\_

**Scoring:** 9-8 = You're on target    7-6 = This area could be a problem    5-3 = You need help in this area